

National Sea Fishing Committee

Policy Document

Policy Area	Date Decision Made	Agreed/ Declined	Review Date	PSUK Agreement Required Y/N
Team selection for in-force, Regional and National competitions				

1. Policy Area

To clarify the process for selecting Police competitors for Regional and National championships

2. Benefit of the Policy

- a) To allow Forces that are unable to secure a full team from within their Force to acquire an additional member(s) from another Force or enter a competition jointly with another Force.
- b) Allow additional anglers to compete in the team event as part of a 'Barbarian' team.
- c) To prevent Forces 'cherry picking' additional members to increase their chances of success in a competition.

3. Agreed Policy

The organiser of a competition whether shore or boat will on occasions have Forces who having entered the competition lose a member or members or are unable to enter the competition in the first instance through not being able to raise their full cohort of four. Similarly some individuals who wish to take part in a competition are unable to secure a place in their Forces team if it even has one and therefore are either unable to compete or if permitted entry as an individual; participate in the team competition.

The following protocol is intended to formalise the following:-

- The mechanisms through which understrength Force teams can secure additional anglers not from their Force and
- How individuals unable to secure a place on a Force team can compete in the team competition, through formation of 'Barbarian' teams

Individuals, permitted under PSUK rules, who wish to enter a relevant competition but who are not a member of a team should express their interest to the relevant competition organisers.

The organisers of any Regional or National competition will maintain a list of any such angler. This list will be produced chronologically with subsequent allocation to a team on a 'first come first allocated basis.

Any team unable to maintain or raise their full cohort may approach the organisers of the competition and ask to either: -

- Enter a joint team with **one** other force which is also unable to raise their full cohort and has not entered a team, or
- Secure an additional team member from this list.

The list must be maintained with the following information:

- 1) Name of the angler
- 2) Whether the application is to compete as an individual (if permitted) and if so whether they are willing to become part of a team.
- 3) The date and time the angler's application was received.
- 4) The anglers Force

If a Force requests an additional team member, then they will be allocated the angler who has been on the list for the longest amount of time.

In order to ensure fairness if the team rejects the additional member, then they will not be allocated another individual from the list. If any prospective angler on the list rejects the offer of a team place they will be removed from the list and not be permitted to participate in the team event.

Note- Team replacements cannot be sourced from outside this list, unless the replacement comes from within the Force in question.

If the organisers feel that there is sufficient remaining capacity after all Forces have had the opportunity to enter one or more teams into the competition; and all teams who require additional competitors have been assisted, they can ask any remaining individuals on the list; if there are sufficient numbers; if they wish to create a 'Barbarian' team. The organiser will then in chronological fashion ask the remaining anglers on the list if they wish to participate in such a team.

If any competitor is offered a place on a barbarian team and declines that offer, then they will not be offered another place on a team.

If an angler is allocated to a force team then negotiations re financial support should be undertaken by that competitor with the Force in question. There cannot be any

mandate for a Force to financially support an Angler from another Force, but a considerate approach would be welcomed by the this Committee.

Barbarian teams will be unlikely to receive any financial support and most likely, will need to self-fund.

If Barbarian team(s) have been created and a Force team subsequently requires another member; then the organisers will use the next name(s) on the list after the anglers allocated to the Barbarian team(s) assuming that there is someone remaining on the list.

In the event there is no one left on the list, organisers should canvas Forces to see if they can secure an additional angler. In the event that no additional angler can be sourced, the Barbarian team should not be broken up to secure an additional member for the Force Team; unless all team members agree to this course of action. If there is agreement to break up the Barbarian team then the angler who expressed an interest first will be allocated to the Force team requiring the replacement.

If an additional angler for the Force team cannot be sourced, the Force will have to forgo competing in the team event.

All teams allowed into the competition will be competing on an even footing and can win the competition and any prizes. For a Force (rather than team) to be officially recognised as a winner of the team competition it cannot have more than one non Force angler unless entering jointly in conjunction with one other Force.

4. Equality Assessment

The policy is ensuring that competitors are treated fairly by allowing them access to competitions which previously they would have been exempted from.

5. General Data Protection Compliance

The personal data provided should be maintained in a secure place and limited access provided to those that need to see it

The data.

The data should only be used for the purpose it has been provided for.

The data should only be kept for as long as necessary. In this case for 1 month after the completion of the competition.

6. Access and disclosure restrictions

This is an open document with no GDPR issues.