



POLICE SPORT (UK)

(Founded 1928 as the Police Athletic Association)

CONSTITUTION AND RULES

POLICE SPORT (UK)

Patron:

HER MAJESTY THE QUEEN

Joint Presidents:

**The Rt. Hon. The Secretary of State for Home Department
The Rt. Hon. The Secretary of State for Scotland
The Rt. Hon. The Secretary of State for Northern Ireland
The Rt. Hon. The Secretary of State for Wales**

Officers of the Association

Chairman

Vice Chair (Admin)

Vice Chair (Finance)

Vice Chair (Partnerships)

Executive Officer

Accountant

POLICE SPORT (UK)

REGIONS

**No. 1 North West -
Cheshire, Cumbria, Greater Manchester, Lancashire, Merseyside,
Isle of Man Constabulary.**

**No. 2 North East -
Cleveland, Durham, Humberside, Northumbria, North Yorkshire, South
Yorkshire, West Yorkshire**

**No. 3 East Midlands –
Derbyshire, Leicestershire Lincolnshire, Northamptonshire,
Nottinghamshire**

**No. 4 West Midlands –
Staffordshire, Warwickshire, West Mercia, West Midlands**

**No. 5 Eastern –
Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, Suffolk**

**No. 6 South East
Hampshire, Kent, Surrey, Sussex, Thames Valley, City of London**

**No. 7 South West -
Avon and Somerset, Devon and Cornwall, Dorset, Gloucestershire,
Wiltshire, States of Jersey Police**

No. 8 Metropolitan - Metropolitan Police

No. 9 Wales - Dyfed Powys, Gwent, North Wales, South Wales

No. 10 Scotland – Police Service of Scotland

No. 11 Northern Ireland - Police Service of Northern Ireland

No. 12 British Transport Police

No. 13 Civil Nuclear Constabulary

No. 14 Ministry of Defence Police

No. 15 National Crime Agency

POLICE SPORT (UK)	
RULES	
NAME	
1	The Association shall be designated "Police Sport (UK)" (hereinafter referred to as "PSUK").
OBJECTS	
2.a	To encourage all forms of amateur sport and its connection with a physical fitness for life strategy throughout the Police Forces of Great Britain, Northern Ireland and in Europe.
2.b	To promote and control, subject to the Rules and Regulations of the various Governing Associations and Societies, suitable sporting competitions and championships within the Police Service.
2.c	To support and encourage for the benefit of the membership of affiliated sports clubs, ancillary commercial enterprise which directly supports of the activities of Police Sport UK.
2.d	Police Sport UK does not support other major commercial business not connected with sporting activity.
MEMBERSHIP	
3	Membership of the Police Sport UK shall be confined to Sports Clubs of Police Forces in the United Kingdom as defined by legislation relating to England, Wales, Scotland and Northern Ireland as currently enacted and in any amending Acts, plus any non Home Office Police Force as approved by PSUK Council.

	<p>COUNCIL</p> <p>4 The management of PSUK shall be invested in a Council (hereafter referred to as "The Council"), which shall consist of serving members to be appointed as follows:</p> <p>4.a One Officer of the rank of Chief Constable, Deputy Chief Constable, or Assistant Chief Constable representing each Region and one other member elected by each PSUK Regional Committee.</p> <p>4.b Chairs of Sporting Sections appointed by Council.</p> <p>4.c One representatives of the Metropolitan Police Athletic Association.</p> <p>4.d One representatives of the Police Service of Northern Ireland Athletic Association.</p> <p>4.e One representatives of the Police Service of Scotland Recreation Association.</p> <p>4.f One representative from each Sporting Section of Police Sport UK.</p> <p>4.g Vice-Presidents, Honorary Members and members of the Management Committee.</p> <p>Substitutes from Regional Committees or Sporting Sections may attend meetings of Council.</p>
<p>5</p> <p>5.a</p> <p>5.b</p> <p>5.c</p> <p>5.d</p> <p>5.e</p>	<p>THE FUNCTION OF THE COUNCIL WILL BE:</p> <p>To appoint annually a Chair, Vice Chair (Admin) Vice Chair (Finance) and Vice Chair (Partnerships).</p> <p>To appoint a Management Committee.</p> <p>To approve the annual budget including grants to sporting sections.</p> <p>To employ an Executive Officer.</p> <p>To appoint Chairs of Sporting Sections.</p>

<p>6</p> <p>6.a</p> <p>6.b</p>	<p>PRESIDENTS AND VICE-PRESIDENTS</p> <p>The Council shall appoint Joint Presidents and Vice-Presidents.</p> <p>The Joint Presidents of the Association shall be the Secretaries of State for The Home Department, Scotland, Northern Ireland and Wales.</p>
<p>7</p>	<p>ELECTIONS</p> <p>Regional Representatives shall be elected as 4(a) above and shall serve until replaced as appropriate.</p>
<p>8</p>	<p>MEETINGS</p> <p>The Council will meet twice in each year as follows:</p> <p>May or June, with the Annual General Meeting and each November or December.</p>
<p>9</p>	<p>THE MANAGEMENT COMMITTEE WILL CONSIST OF:</p> <p>The Chair,</p> <p>Vice Chair (Admin)</p> <p>Vice Chair (Finance)</p> <p>Vice Chair (Partnerships)</p> <p>The Executive Officer.</p> <p>The Accountant.</p> <p>Plus any other member(s), co-opted at the discretion of the Chair.</p>

10	THE FUNCTIONS OF THE MANAGEMENT COMMITTEE WILL BE:
10.a	To be responsible to the Council for the day-to-day administration of Police Sport UK.
10.b	To make management decisions which fall within Council policy.
10.c	To make recommendations to Council on amendments to policy.
10.d	To make budget recommendations to Council.
10.e	To appoint ad hoc working groups to consider specific issues as appropriate.
10.f	To meet as required.
10.g	To approve Competition Rules for affiliated Sporting Sections.
10.h	To approve sport policy and the constitutional rules for each Region committee and affiliated Sports Section.
10.i	To ensure compliance with Police Sport UK Policy and Rules.
10.j	Annually to appoint Auditors who shall be a qualified Accountant.
10.k	To prepare annually a report to the Annual General Meeting on progress towards the objectives of PSUK and on the sporting activity of PSUK.
10.l	To approve Honours and other awards for sports persons.

<p>11</p> <p>11.a</p> <p>11.b</p> <p>11.c</p>	<p>REGIONAL COMMITTEES WILL BE COMPOSED OF:</p> <p>Chair, who shall normally be of Chief Officer rank.</p> <p>Regional Secretary, Treasurer and Council Member appointed by the Region Committee. These roles can be held by the same individual person if appropriate.</p> <p>At least one representative of each affiliated force sports club with the region.</p>
<p>12</p> <p>12.a</p> <p>12.b</p> <p>12.c</p>	<p>THE FUNCTIONS OF REGIONAL COMMITTEES WILL BE:</p> <p>To encourage the development of police sport within the Region.</p> <p>To arrange Regional championships and qualifiers as appropriate.</p> <p>To meet as necessary but normally at least annually.</p>
<p>13</p> <p>13.a</p> <p>13.b</p> <p>13.c</p> <p>13.d</p> <p>13.e</p>	<p>NATIONAL SPORTING SECTIONS SHALL BE COMPOSED OF:</p> <p>Chair appointed by Council and normally of Chief Officer rank. Retired officers may continue as Chair of Section.</p> <p>Section Secretary, Treasurer and Council Representative elected by the Committee. These roles can be held by the same individual person if appropriate.</p> <p>Co-opted members.</p> <p>It is recommended that at least 50% of all Section Committees shall be serving police officers or police staff.</p>

<p>14</p> <p>14.a</p> <p>14.b</p> <p>14.c</p> <p>14.d</p> <p>14.e</p> <p>14.f</p>	<p>THE FUNCTION OF NATIONAL SPORTING COMMITTEES WILL BE:</p> <p>To elect a Secretary, Treasurer and Council Representative.</p> <p>To meet at least once per year and to hold an open annual general meeting for the sport.</p> <p>To encourage the development of police sport within all affiliated forces.</p> <p>To organise National PSUK Championships, as approved by Council.</p> <p>To select competitors for National and International representation.</p> <p>To ensure compliance with Police Sport UK policy, competition rules and the rules of the appropriate sport governing body.</p>
<p>15</p>	<p>VACANCIES ON COMMITTEES</p> <p>In the event of a vacancy caused by the death, resignation or transfer of a member of a Committee of the Council or any other committee, The Council, or in the case of any other committee, the appropriate Committee shall have the power to fill that vacancy for the remainder of the period of office.</p>
<p>16</p>	<p>OTHER MEETINGS</p> <p>The Chairman or the Vice Chair (Admin) of PSUK, the Chairman or Honorary Secretary of a Committee, or any three members of any Committee, shall have the power at any time to request a meeting of that Committee.</p>
<p>17</p>	<p>EMERGENCIES</p> <p>The Chairman, Vice Chair (Admin), Vice Chair (Finance) and Vice Chair (Partnerships) shall deal with all emergencies or matters of an urgent nature, and for such a purpose may co-opt the Sectional Chairman or Secretary concerned and will report their action at the next Meeting of the Management Committee.</p>

	ANNUAL GENERAL MEETING AND SPECIAL GENERAL MEETING
18	The Annual General Meeting of the Association shall normally be held in the Month of May. Two months notice of the date, time, and place of such meeting shall be given.
19.a	Notice of motion or any business for consideration shall be forwarded in writing to the Honorary Secretary of the Affiliated Sports Clubs within 28 days of such notice of the Annual General Meeting being issued. Particulars of such motion shall be included in the Agenda and published at least fourteen days prior to the meeting, together with a copy of the financial statement.
19.b	No repetitive motions seeking a change of rules to the Constitution should be proposed before the Annual General Meeting in successive years.
20	The business to be transacted at the Annual General Meeting shall be –
20.a	To take a strategic overview of Police Sport UK activities and business.
20.b	To receive the Report of the Chair on the activity of the Association.
20.c	To receive the Report of the Vice Chair (Finance) and Accountant.
20.d	To approve the appointment of the Auditor(s).
20.e	To transact any other business that appears on the AGM Agenda.
	SPECIAL GENERAL MEETING
21	A Special General Meeting shall be called at the discretion of the Council, or within 28 days by the Chairman or Vice Chair (Admin) on receipt of a requisition by at least ten affiliated sports clubs. Fourteen days notice of such Meeting, together with the Agenda, shall be given to all affiliated Force Sports Clubs.

22	<p>VOTING</p> <p>At the Annual General Meeting and Special General Meeting, the voting shall be restricted to the members of the Council and representatives of Sporting Sections, who shall be allowed one vote per Section, and affiliated Force Sports Clubs who shall be allowed one vote for each thousand or part of a thousand of the authorised police officers and police staff establishment of their respective Force. In the event of the votes being equal, the matter will be decided by the Chairman's casting vote.</p>
23	<p>FINANCE</p> <p>23.a The Council of Police Sport UK shall determine an annual budget for the period 1st January to 31st December in any year. In setting the budget Council will take account of the budget for the previous year.</p> <p>23.b Every affiliated sports club shall pay to the Council an annual fee based on the force percentage of the annual budget determined by establishment figures based upon Home Office statistics at 30th September in the year prior to the collection of affiliation fees. Such fee shall be paid to the Executive Officer not later than the first day of April in each year.</p>
24	<p>ACCOUNTS</p> <p>24 The Council shall control the funds of the Association and act as Trustees for all their property.</p> <p>25 The Executive Officer and Accountant shall hold to the credit of the Association all monies received and the funds shall be vested in the name of Police Sport (UK).</p> <p>26 The Financial Year shall be from 1st January to 31st December. The accounts shall be made up to 31st December and after being audited the Annual Financial Statement prepared there-from.</p> <p>27 All Accounts (except Petty Cash Accounts) shall be paid by bank transfer.</p> <p>28 The Executive Officer and Accountant shall keep such cash and stock books as approved by the Auditor and shall work in accordance with the Financial Standing Orders of PSUK.</p>

	<p>FINANCE RULES</p> <p>29 The financial rules shall apply to Sectional Committees as far as possible.</p> <p>30 The Honorary Secretary of each Sectional Committee shall submit to the Executive Officer upon request a Grant application to cover sectional sporting activity, and by 31 January of each year a Balance Sheet and Accounts for the financial year ended on the previous 31st December.</p> <p>31.a All the funds or other property of PSUK shall not be paid or distributed among members of PSUK, but shall be applied towards the furtherance of PSUK's stated aims and objects or for any charitable purpose.</p> <p>31.b In the event of dissolution the funds remaining will be devoted to other organisations whose aims and object are similar to those of PSUK or to other purposes approved by the HMRC.</p>
	<p>AFFILIATION</p> <p>32 PSUK shall be affiliated to the governing Associations and Societies of all Sports sponsored by PSUK.</p>
	<p>CHAMPIONSHIPS</p> <p>33 Team and Individual Championships or Competitions promoted by PSUK shall be held annually, subject to the approval of the Council, under the Rules and Regulations of the respective Governing Associations or Societies.</p> <p>34 Police Sport UK Championships in Great Britain and Northern Ireland shall not be instituted without the consent of the Council.</p>
	<p>COMPETITORS</p> <p>35 A competitor who is an amateur, or who has been re- instated to amateur status may compete in any PSUK Championship but a competitor who has been granted a permit by the Governing Association or Society of his particular branch of sport, shall only be eligible to compete in the PSUK Championships relative to his or her particular branch of sport.</p>

36	PARTICIPATION IN PSUK CHAMPIONSHIPS
36.a	Only members of affiliated clubs who have been sworn in as paid Constables, Special Constables, paid Police Staff, retired Police Officers, retired Police Staff, or paid Cadets and some personnel affected by the Transfer of Undertakings Protection of Employment Regulations (Former Police Staff) (TUPE) process who are members of their Force Sports Clubs or Associations shall be eligible to participate in any event promoted by PSUK.
36.b	Additional members may include Agency Staff, Custody Detention Staff and any other staff employed in a police support role, providing the individual has been employed in such a role for a minimum of twelve months prior to competition and (i) Is a contributing member of the Force Sports Club, (ii) The Force Sports Club rules allow the individual to participate in PSUK events, and (iii) The individual has been issued with a police identity badge having been fully accredited and vetted by the Force.
36.c	In pursuit of this rule, retired personnel as defined below, shall only be permitted to obtain membership of affiliated clubs in the Force area in which they reside or in the force they have previously served in.
36.d	The definition of paid Police Staff only covers paid employees of a Police Force. The definition does not cover other persons who are employed under contract to other organisations, whether or not they are employed on police premises.
36.e	The definition of a retired Police Officer is a person who has retired as a member of a Home Department Police Force and is in receipt of a police pension. The definition of retired Police Staff is a person who has been an employee of a police force as defined in (b) who is in receipt of a police pension.
36.f	The rule excludes personnel who have terminated their employment with a police force mid term and who at the time, although not qualifying for a police pension, have nevertheless frozen their pension contributions for the sole purpose of obtaining a pension at some later stage.
36.g	The definition of staff affected by the Transfer of Undertaking Protection of Employment Regulations (Former Police Staff) (TUPE) process only applies to staff who continue to fulfil a police role and are employed in or from an existing police establishment.

36.h	The definition of a retired Special Constable, only includes any officer who has retired and remains a member of the Force affiliated sports club, providing the officer has prior to retirement received a 'Police Long Service Award'.
37	<p>CHALLENGE TROPHIES</p> <p>All Challenge Trophies are the property of PSUK. Winners may only hold them subject to the conditions of the agreement entered into by them. Clubs are responsible for their safe custody and return to the Executive Officer on demand.</p>
38	<p>TROPHY REPAIRS</p> <p>The Executive Officer and Accountant shall set aside a sum of money each year to cover the cost of any loss or repair to the trophies belonging to Police Sport UK.</p>
39	<p>MINUTES OF MEETINGS</p> <p>The Executive Officer of the Council and the Secretary of each Committee shall keep correct minutes of all proceedings. Such minutes may be stored electronically.</p>
40	<p>ALTERATION OF RULES</p> <p>None of the foregoing rules shall be altered, revoked, or added to, save by a majority of those present and voting at the Annual General Meeting, or at a Special General Meeting convened for that purpose.</p>
	<p>CONSTITUTION PSUK – UPDATED OCTOBER 2020</p>