



1TeamActive Privacy Policy

Like all organisations who collect and use personal data, 1TeamActive is subject to the requirements set out in the General Data Protection Regulation ('GDPR'). Our privacy statement explains how 1TeamActive collects, uses and looks after personal data. Personal data is any information relating to an identified or identifiable living person. This definition of this may be found in the Data Protection Act 2018.

The data protection principles

The GDPR includes six principles that organisations must apply when they collect and use personal data. These principles are:

1. Personal data must be processed in a manner which is lawful, fair and transparent. This means that when we collect and use personal information we must have a lawful basis for doing so, we must consider the rights and interests of the person the data is about, and provide clear information about our use of the data.
2. Personal data must be collected for specified, explicit and legitimate purposes and not used in any ways which are incompatible with those purposes. When we collect personal data we must be very clear about why we need it and what we'll do with it. If we collect personal data for one purpose, we may not use it for an unconnected purpose.
3. Personal data we collect must be adequate, relevant and limited to what is necessary for the purposes for which it is used.
4. Personal data must be accurate, and where necessary, kept up to date.
5. Personal data must be kept in a format which allows identification for no longer than is necessary for the purposes for which it is used. In some cases, it may only be necessary for us to be able to directly identify an individual for a short period of time. When we no longer need to be able to identify an individual, we will anonymise the personal data. Where personal data is anonymised and the data subject is no longer identifiable that data will cease to be personal data.
6. Personal data must be used in a manner that ensures appropriate security of the data. This means that our policies, procedures, systems and working practices must ensure that personal data is protected from unlawful access and is kept secure at all times.

Lawful basis

Before we collect and use personal data, 1TeamActive must be able to demonstrate that there is a lawful basis for us to do so. GDPR provides six lawful bases for processing personal data:

1. Consent: when you have explicitly told us that we may collect and use your personal data.
2. Contract: when we need to collect and use personal data to enter into or perform a contract.
3. Legal obligation – when we need to collect and use personal data to carry out our legal duties.
4. Vital interests: when we need to collect and use personal data to protect your vital interests or the vital interests of another person.
5. Public task: when we need to collect and use personal data to carry out our official task.
6. Legitimate interests: when we need to collect and use personal data to pursue the legitimate interests of 1TeamActive or a third party, unless doing so would interfere with your rights and freedoms.



Why we need to collect personal data

1TeamActive collects and uses the following personal data:

- Names and contact details at event registration for health and safety control at the event and to contact you afterwards regarding updates about the programme (including telephone numbers, postal and email addresses)
- Photographs and videos taken during the events for publicity or promotional purposes for 1TeamActive.

Collecting personal data about children

We do not knowingly collect personal data about children under the age of 18 without the consent of their parent or guardian. If you become aware that a child has provided us with their personal data without the consent of the parent or guardian we would ask you to contact us straight away so that we can address the matter.

Sharing personal data

1TeamActive never sells personal data to third parties for any purpose, and we do not collect or compile personal data for dissemination to third parties for marketing purposes.

If we're required by law to disclose personal data we will do so, in keeping with our obligations.

Security

The security of your Personal Information is important to us, but no method of transmission over the Internet, or method of electronic storage is 100% secure. We use industry standard means to protect your personal Information but we cannot guarantee its absolute security. Your data will only be kept for as long as the 1TeamActive programme is running.

Your rights

The GDPR gives individuals a number of rights in relation to any personal data an organisation holds about them and it is 1TeamActive's policy to make it as easy as possible for people to exercise these rights. All individuals are entitled to be told what personal data an organisation holds about them, and to receive copies of that information, free of charge, within one month.

Withdrawing consent

If our lawful basis for collecting and using your personal data was consent, then you're entitled to withdraw that consent at any time. You do not need to give a reason for withdrawing your consent and we are required to comply promptly.

Changes to our privacy statement

We keep our approach to privacy under close review, and this means we may update our privacy statement from time to time. Updates to the privacy statement are published on our website.

Contact 1TeamActive@teampolice.org for further information.